

TO: SSSL Board of Directors

FROM: _____

DATE: _____

SUBJECT: Application to Manage/Coach a Sunnyvale Southern Little League Team

Members of the Board:

I would like to volunteer to **(Manage/Coach)** a Sunnyvale Southern Little League team in the 20__ season in the **Clinic Pioneer Farm Minor Major Junior Senior** Division. (Please circle one).

1. I have read the "**Expectations for a Sunnyvale Southern Little League Manager**" and understand that these characteristics are intended as a goal for me to strive for while fulfilling my responsibilities as a team Manager or Coach. Those characteristics which represent the strength that I feel I bring to Managing/Coaching a team are:

2. I recognize that the Manager/Coach position requires a commitment to continuous improvement. Those areas where I hope to achieve personal growth and learning are:

3. Listed below are **three** personal references who can attest to my ability to act in a role of leadership with young people. I understand that the League President or my Division Director will contact these references to discuss my request to volunteer. (Note: If possible, please include people who have observed you in situations similar to Little League.)

Name: _____	Name: _____
Relationship: _____	Relationship: _____
Address: _____	Address: _____
City: _____ State: ____ Zip: _____	City: _____ State: ____ Zip: _____
Phone: _____ Email: _____	Phone: _____ Email: _____

Name: _____
Relationship: _____
Address: _____
City: _____ State: ____ Zip: _____
Phone: _____ Email: _____

4. Following is my strategy for balancing my personal/professional responsibilities with the time required to be an effective Sunnyvale Southern Little League Manager or Coach:

5. I will make every effort to attend the Little League's Manager/Coaches Meeting; I understand a background check will be performed each year. I agree to care for and return all equipment and uniforms issued to me.

Signature: _____

Printed name: _____

Relationship: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Sunnyvale Southern Little League Code of Ethics for Managers and Coaches

As a Manager or Coach of Little League Baseball, I recognize that I am personally responsible for behaving in a positive manner toward the young boys and girls in my care. I recognize that baseball is a team sport, and I will **always** do what is best for the team as a whole.

*"Baseball and softball are games of fun, designed for enjoyment of youngsters, not to be a hobby for adults coaching them." *American Legion Baseball Code of Ethics*

I recognize the responsibility incumbent upon me to model ethical behavior. I pledge myself to observe, practice, and maintain this code of ethics knowing that if I do not do so I will be asked to step down from my position.

Signature : _____ Date: _____

Expectations for a Sunnyvale Southern Little League Manager

Adapted from Little League's Greatest Challenge by Dr. Arthur Esslinger:

"Because baseball means so much in the lives of American youth, they idolize those who are their managers. The influence of these leaders upon these impressionable youngsters is very great - so great in fact that no community can afford to have anything short of the finest type of leadership. Through the medium of baseball, the manager can reach the children and profoundly affect their future behavior."

Recognizing the importance of the team manager in the lives of each Little League player and his/her family, the SSSL Board of Directors seeks to provide the highest level of skill, integrity, and leadership in the candidates it selects. To encourage the positive qualities found in today's managers and to foster their continued growth, the Board has described the following characteristics for each manager or coach to strive for in fulfilling his/her responsibilities.

The manager is a leader of young people.

The team manager is able to communicate effectively with the players. The manager enjoys working with young people while acting as a positive role model. The manager maintains control of the team through appropriate use of discipline.

The manager knows that winning is more than the final score.

While the manager works hard for the team to win, he/she never does so to the detriment of any player. The manager is able to maintain a proper sense of perspective about practices and games. The manager is mindful that the players learn not just from victory, but from striving toward goals and learning from mistakes. The manager sees sportsmanship as the final objective.

The manager makes each player feel like a winner.

The manager sets for the team a vision in which each player can share. He/she sets goals for the players according to their individual abilities and works equally with all players. The manager encourages growth by giving each player a fair opportunity to participate in both games and practices by emphasizing each player's positive contributions.

The manager is an avid teacher and student of baseball.

The manager knows the game of baseball, or is willing to learn, and is able to convey both knowledge and enthusiasm to the players. The manager commits to reading and understanding both the Green Book rules and the Sunnyvale Southern Local Playing Rules and Regulations.

The manager is open-minded.

The manager is receptive to the ideas of others. He/she is a good listener to players, coaches, and parents and is willing to consider the constructive comments of others.

The manager is organized.